



Dipharma SA confirms the recognition as one of the best companies to work for in Switzerland

Chiasso, Switzerland, November 6th, 2023 | Dipharma SA, a pharmaceutical company specialized in high quality and improved medicines for rare diseases, has been recently recognized for the second time as one of the best places to work in Switzerland. During the assessment, the company received outstanding scores across several aspects of their workplace such as leadership, learning opportunities, trust and personal growth of the employees, resulting in its recognition among the employer of choice in Switzerland.

"We are very proud to have achieved Best Place to Work certification for the second year in a row" said **Marc-Olivier Geinoz, CEO and founder of the company**. "The anonymous survey performed by Best Places to Work had a fantastic response rate of 100% of our employees, which makes its teachings very representative. I take this opportunity to thank every employee for their participation in the survey and for offering me the privilege to serve this outstanding and cohesive team, working every day to enhance the quality of life of patients affected with rare diseases. A special thanks also go to our leaders and HR team, who daily show the commitment to spread the values embedded into Dipharma's DNA."

Best Places to Work is an international HR certification program providing employers in different countries the opportunity to learn more about the engagement and satisfaction of their employees, honoring those who deliver an outstanding work experience with the highest standards in regard to working conditions.

100% of employees rank Dipharma SA as an excellent employer. Moreover, their satisfaction rate indicated a passing score on every single item surveyed of the 80 items in total. The highest satisfaction scores were obtained on the workplace category (93%), Leadership (91%), Compensation (91%) and Team Work - Relationship (91%). Employees do appreciate that their colleagues show respect for their ideas and feelings, fostering a positive and inclusive work environment. Additionally, the collaborative spirit at Dipharma is a source of inspiration for its employees, who feel that the culture of cooperation and teamwork motivates them to deliver their best performance on a daily basis.

"This remarkable accomplishment is the outcome of the invaluable collaboration among our team," stated **Angela Tanieli, Director of Human Resources**. "Our dedication lies in acknowledging the daily participation of each employee in their work, ensuring their happiness and satisfaction. Upon analysing the survey data, we were pleased to discover that a welcoming work environment, a teamwork culture, and the close proximity to leadership are some of the most highly cherished aspects of life at Dipharma."

About Dipharma

Dipharma S.A. is a Swiss specialty pharmaceutical company, developing high quality, improved, medicines for rare diseases. Dipharma S.A. is part of a third-generation group of family-owned companies that have grown to a global presence.

With a portfolio of generic orphan products for the treatment of Phenylketonuria, Gaucher Disease, Hereditary Tyrosinemia Type 1, Urea Cycle Disorders and others, Dipharma S.A. provides improved solutions for patients affected by inborn metabolic diseases at an affordable cost and with a global reach.

For more information, please visit www.dipharma.ch

ABOUT BEST PLACES TO WORK PROGRAM

Best Places to Work is a global HR certification program that certifies and recognizes leading workplaces in many countries around the world. Our proprietary assessment analyzes a company's attractiveness through a two-step process focusing on 8 Workplace factors including culture, leadership, opportunities for growth and people practices. Beside the employee satisfaction survey, we conduct an HR assessment focusing on HR practices implemented in the organization against the best practices.

Linkedin: <https://www.linkedin.com/company/best-places-to-work-program/>

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For more information, please visit www.bestplacestoworkfor.org

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